



Puławy, 16th February, 2018

**Declaration of support
for the European Charter for Researchers
and the Code of Conduct for the Recruitment of Researchers**

The National Veterinary Research Institute (NVRI), represented by Krzysztof Niemczuk, DVM, PhD, ScD, Director General of the Institute, fully supports the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (hereinafter referred to as the Charter and the Code).

Many of these principles have already been implemented by the NVRI as a common operating procedure.

The Institute intends to fully implement all the principles of the Charter and the Code in order to ensure a favourable working environment and transparent principles of the recruitment process of researchers.

Krzysztof Niemczuk DVM, PhD, ScD

DIRECTOR GENERAL